

Policy concerning Persons with Disabilities

Category: Operations

Approval: Board

Responsibility: Director, Human Rights, Equity & Accessibility

Date: September 1993, Updated March 26, 2001

Housekeeping update to reflect Human Rights Code, by Secretariat March 12, 2010

Introduction

The Ontario Human Rights Code (1981) stipulates that every person has a right to equal treatment with respect to services, goods and facilities, and to occupancy of accommodation and employment, "without discrimination because of handicap".

Trent University, in accordance with the Ontario Human Rights Code, will make every reasonable effort to provide both an accessible environment and appropriate support services for members of the University community with Disabilities.

The University intends to become more active in accommodating those with Disabilities and will initiate this process in the area of services, goods and facilities.

Policy

Trent University recognizes its responsibility to those of its students, faculty and staff with Disabilities. It undertakes to ensure access to its academic programs and physical facilities, short of undue hardship, while protecting the academic integrity of the University.

Rights and Responsibilities

The University acknowledges that the individual members of each group identified above have both rights and responsibilities, the respective recognition and exercise of which will be essential to the implementation of this policy.

The implementation of the above policy will be based upon awareness of need. Therefore, it will be the University's responsibility to ensure that its faculty, staff and students are aware of Disabilities programs, services and facilities, as well as of their rights and obligations under the various pieces of legislation in this area. Equally, it will be the responsibility of members of the University with Disabilities to make appropriate officers and offices of the University aware of those needs and of their implications.

*Please note that, in this document, the phrase "Disabilities" is used to denote the needs of those persons who have a handicap as defined in the Ontario Human Rights Code, 1981. September 27, 1990

Contact Officer:

Coordinator, Office of Human Rights, Equity & Accessibility

Date for Next Review:

N/A

Related Policies, Procedures & Guidelines

- a) Accessible Customer Service Policy

Policies Superseded by This Policy:

- a) N/A